



CHILD & YOUTH SAFETY – STATEMENT OF COMMITMENT

Tablelands Sexual Assault Service (TSAS) is committed to the safety and wellbeing of all children and young people, including those who have experienced or are at risk of sexual harm or abuse. We provide a trauma-informed, supportive and safe environment and have zero tolerance for any form of child abuse.

This commitment applies to all TSAS staff, volunteers, students, and contractors and we uphold our duty of care by acting in the best interests of children and young people at all times.

Our practices align with the Child Safe Standards, relevant legislation, and the Queensland Blue Card system.

- We ensure children and young people:
 - Feel safe, supported, and respected
 - Are listened to, believed, and taken seriously
 - Are supported to have a voice and make choices about their care
- We value diversity, inclusion, and equality, and actively support:
 - Aboriginal and Torres Strait Islander children
 - Children from culturally and linguistically diverse backgrounds
 - Children and young people with disability
- We promote cultural safety, participation and empowerment for all.
- Our work is guided by trauma-informed principles, prioritising safety, trust, choice, collaboration, and empowerment, and minimising the risk of re-traumatisation.
- We ensure that child safety is everyone's responsibility.
- All staff, volunteers, and contractors are expected to maintain appropriate boundaries and uphold child-safe practices.
- We provide training and support to ensure all staff can recognise and respond to abuse and understand their responsibilities.
- We apply strong recruitment and screening processes, including requiring current Queensland Blue Cards and conducting appropriate checks to ensure suitability to work with children.
- Staff receive ongoing training, supervision, and professional development in safeguarding, trauma-informed care and mandatory reporting.
- All concerns or disclosures are taken seriously and handled with sensitivity, confidentiality, and fairness.
- Staff are encouraged to report any risks and all reports are managed in line with legal requirements and with the child's wellbeing as the highest priority.